



3223 15 Mile Road, Sterling Heights, MI 48310 | 586.306.8962 | FAX 586.276.5705 | info@mettleops.com

To whom it may concern:

In accordance with the 19 October 2022, OMB Guidance for Agencies Executive Order 14042 update to Executive Order 14042 and the Safer Federal Workforce Task Force, agencies should not include or enforce clauses implementing requirements of the EO. However, contractor employees working onsite in Federal facilities must still follow Federal agency workplace safety protocols.

Federal workplace safety protocols including COVID prevention measures applies to all Mettle Ops' staff and subcontractors working in-office at Federal facilities. It is the ongoing policy of Mettle Ops to retain employees that meet Federal facilities safety protocols. The signature acceptance of a Purchase Order and Subcontracts from Mettle Ops constitutes attestation that subcontractors also comply with the Executive Order.

Best regards,

A handwritten signature in blue ink that reads 'Kathryn A Bigelow'.

Kathryn A Bigelow
Mettle Ops